

DARREN W. McINTIRE

Contact Information:

213 Preston Dr.
Reno, TX 75462
(903) 491-6221
darrenmcintire@suddenlink.net

RESUME PURPOSE:

To obtain a position of leadership and management in the engineering field where I can contribute, motivate, and grow.

COLLEGE EDUCATION:

1989	Paris Junior College, Paris, TX Two years toward BS in Mechanical Engineering.
1993	Texas A&M University, College Station, TX BS in Mechanical Engineering.

WORK EXPERIENCE OVERVIEW:

- Campbell Soup Supply Co, Paris, TX – Manager-Engineering 05/10 – Present
- Managed engineering, power plant, waste water treatment, environmental, and plant services functions.
 - Managed power plant assets including:
 - 4 - NG Fired Boilers 50-75 KPPH each
 - 3 - Carrier Chillers 3,200 Tons total
 - 4 - Air Compressors 7,700 SCFM total
 - 8 - Ammonia Compressors 1,428 Tons total
 - 3 - Direct Fired Water Heaters 3,000 GPM total
 - 8 - GAC Filter Vessels 12,000 GPM total
 - Managed up to 7 full time engineers with their 27 hourly associates.
 - Developed and executed capital AOPs for facility ranging between \$8.3MM and \$62.8MM
 - Developed and managed \$3MM+ expense budget for all departments under my responsibility.
 - Managed the expedited reinstallation and commissioning of Chicken Noodle line in COVID environment.
 - Developed, piloted, and maintained COVID protocols for management of visitors and contractors
 - Developed multiple scenarios for plant line extensions and modifications requiring coordination of information between engineering firms, WHQ engineering, WHQ quality, and local plant teams including:
 - Aseptic Broths
 - Organic Soups
 - Plum Baby Foods
 - Ready To Eat Soups
 - Plant of the Future (Line consolidation)
 - Single Serve Beverage (Install and restart)
 - HPP Fresh Salsa
 - Multiserve Beverage Line Conversion
 - Managed aging plant infrastructure and was instrumental in development of recovery strategies including:
 - Basement Ventilation
 - Basement Mech/Elect/Structural
 - Motor Control Center Upgrade
 - HVAC / Chilled Water Upgrades
 - Boiler Feedwater Upgrades
 - Boiler Replacements (2)
 - Active member of the Inclusion and Diversity Advisory Board (IDAB) reporting directly to the CEO.
 - Led development and completion of a comprehensive Site Master Plan (SMP)
 - Applied capital policies to move the plant away from capital dependent bias.
 - Improved controls around asset removal and management.
 - Maintained department effectiveness and morale through leadership changes and reductions in force.
 - Received 2 - Extraordinary Performance Awards and 12 - You Make a Difference Awards

- Campbell Soup Supply Co, Paris, TX – Interim Manager-Engineering 08/09 – 05/10
- Finalized \$24MM FY'10 capital AOP for facility.
 - Led development of 5-year strategic plan and update of plant equipment list.
 - Attended and contributed to all Plant Leadership Team and site DDS meetings.
 - Disseminated information and delegated assignments as necessary for efficient departmental function.
 - Organized recognition for engineering resources responsible for the success of previous year.
 - Led capital review process for discretionary funding to a team decision-making process.

WORK EXPERIENCE OVERVIEW CONTINUED:

Campbell Soup Supply Co, Paris, TX – Manager-Capital Programs

01/09 – 05/10

- Delivered \$54MM capital plan for FY'09 through effective tracking and 4th quarter management.
- Managed 4 salaried engineers directly and 4 hourly associates indirectly.
- Personally executed additional business-driven capital projects to protect Juice project resources.
- Balanced work load across available resources.
- Directed improvements in SPOT group work prioritization to include non-funded improvements.
- Delivered effective coaching and annual review feedback to associates.

Campbell Soup Supply Co, Paris, TX – Sr. Project Engineer

10/06 – 01/09

- Responsible for development of capital strategic plan for Soup facility.
- Managed the organization and reporting of strategic plan data from all areas of facility.
- Managed organization, tracking, and reporting of capital budgets ranging from \$15MM to \$54MM.
- Developed unique and effective OSHA compliant guarding for new plant systems.
- Developed and executed glue usage reduction projects for casepacking and labeling operations.
- Implemented first and all subsequent RMS controlled systems in the soup facility.
- Developed and executed major capital projects including:
 - Fresh Cream Handling System \$0.5MM
 - Sodium Reduction '08 \$4MM
 - Portions of Cold Blend \$12MM
 - Condiment system
 - IQF processing systems
 - Hydraulic power systems
 - Valve and mechanical standards
- Represented the plant as engineering power user for SAP implementation.
- Led successful translation of SAP installation and tools into a functional engineering system.
- Led creation of documentation instrumental in SAP rollout for all other sites.
- Led engineering Gallup action development and improved departmental score in target areas.
- Led ZLA event focused on energy and utility savings in the Soup plant.

Campbell Soup Supply Co, Paris, TX – Project Engineer

06/01 – 10/06

- Supported plant operations and maintenance during labor dispute in multiple roles.
- Organized capital project data from multiple sources and reported to local associates.
- Managed equipment overhaul schedule, scope, and execution for Soup facility.
- Managed upgrade of Sauce plant jar cooler belts, shafts, and structure.
- Executed first and all subsequent rotary cooker steam shell upgrades.
- Developed scope and costs for addition of a V8 juice in aluminum can line.
- Added production capability for a new refried bean product in the Soup facility on expedited timeline.
- Managed upgrade of plant magnetic separation equipment representing a step change in technology.
- Led capital project initiative to maximize condensate return to the power plant.
- Led several successful CEDAC focus improvement teams in multiple areas of the facility.

General Cable, Bonham, TX – Process Engineer

09/98 – 05/01

- Managed Y2K compliance transition for entire facility, averting all downtime.
- Managed ISO9001 program and secured TL9000 certification for the facility.
- Managed multiple capital improvements for the world's fastest insulating lines.
- Developed and conducted multiple technical training courses for associates and engineers.
- Acquired Six Sigma Blackbelt certification from Allied Signal and completed several projects.
- Managed and conducted multiple Lean / Six Sigma initiatives such as:
 - SMED for Twinning Operation
 - Gage R&R for key measurement systems
 - 5S for insulating department.
- Researched and developed cutting edge measurement technology for the insulating department.
- Led "Theoretical Universe of Opportunity" analysis for entire plant.
- Led the development and implementation of a Wonderware based manufacturing execution system.

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WORK EXPERIENCE OVERVIEW CONTINUED:

Babcock & Wilcox, Paris, TX - Network Administrator

10/95 – 09/98

- Specified, purchased, and installed network servers, workstations, and network infrastructures.
- Installed and managed multiple networked office applications.
- Upgraded both hardware and operating systems on network servers.
- Developed and deployed web and LAN-based employee communication systems.

Babcock & Wilcox, Paris, TX - Plant Engineer:

03/94 - 10/95

- Designed, drafted, and oversaw construction of multiple manufacturing systems for plant.
- Mathematically modeled and evaluated various custom lifting devices for the plant.
- Programmed, installed, and upgraded PLC based control systems.
- Justified, specified, purchased, and installed complete network for plant engineering department.
- Evaluated and installed software for use in the engineering department.

Hayes & Stolz Industrial Manufacturing, Ft. Worth, TX - Design Engineer:

10/93 - 03/94

- Designed and drafted powdered good elevators, mixers, bins, and conveyors.
- Oversaw installation of and maintained engineering network.
- Evaluated design software and hardware for the engineering department's use.
- Developed engineering standards for use in the department.

CONTINUING EDUCATION:

- Six Sigma Black Belt (Allied Signal)
- Fostering Inclusion and Diversity (Yale School of Management)
- Wonderware Intouch and SQL Server (Wonderware West)
- Bearing Maintenance and Service (SQF)
- Oil Analysis (Noria)
- Pipe Stress Analysis Seminar (Matrix TI)
- Fall Protection and Prevention (Miller/Troll)
- Pump Application and Analysis (Techpro)
- Certified Crane Inspector (P&H)
- Machine Lubrication Analysis Level 1 (ICML)